



*July 10<sup>th</sup> & 11<sup>th</sup>, 2014*  
**Embassy Suites- Sacramento Riverfront Promenade**  
**100 Capitol Mall, Sacramento, CA 95814**  
*Updated: May 1, 2014*

**July 10, 2014**

9:00 a.m.      **Registration Opens/Coffee and Conversation**

9:30 a.m.      **Welcome Remarks**

10:00 a.m.     **Managing Your Budget**

Coordinator: Thomas Greene, President, American River College, Los Rios  
Community College District

Presenters:

**Bernata Slater**, Vice President, Finance and Administrative Services, Foothill  
College; **Greg Nelson**, Vice President for College Operations, College of Marin;  
**Omid Pourzanjani**, Ed.D., Vice President Instruction and Student Learning, Golden  
West College

12:00 p.m.     **Lunch/Networking Break**

1:00 p.m.      **Understanding Enrollment Management**

Coordinator: Omid Pourzanjani, Ed.D., Vice President Instruction and Student  
Learning, Golden West College

Presenters:

**Lori Bennett**, Executive Vice President, Moorpark College;  
**Meridith Randall**, Vice President of Academic Affairs, Shasta College, President,  
California Community Colleges Chief Instructional Officers (CCCCIO);  
**Omid Pourzanjani**, Ed.D., Vice President Instruction and Student Learning, Golden  
West College

- 3:00 p.m.      **Refreshment Break**
- 3:15 p.m.      **Effectively Supervising Personnel**  
Coordinator: David Bugay, Ph.D., Vice Chancellor, Human Resources &  
Employer/Employee Relations, South Orange County Community College  
District
- Presenters:  
**Sharon Ormond**, Partner, Atkinson, Andelson, Loya, Ruud, & Romo
- 5:15 p.m.      **Closing Remarks/Program Adjourns for the Day**
- 6:30 p.m.      **Sponsored Dinner (Offsite) Drexel University, Sacramento**

## **July 11, 2014**

- 8:00-8:30 a.m. **Coffee and Conversation**
- 8:30-9:00 a.m. **Recap of Previous Day**
- 9:00 a.m.      **Evaluating Personnel Effectively**  
Coordinator: David Bugay, Ph.D., Vice Chancellor Human Resources &  
Employer/Employee Relations, South Orange County Community College District
- Presenters:  
**Linda Beam**, Vice President Human Resources El Camino CCD;  
**David Bugay**, Ph.D., Vice Chancellor Human Resources & Employer/ Employee  
Relations, South Orange County CCD
- 11:00 a.m.      **Refreshment Break**
- 11:15 a.m.      **Creating Successful Faculty Relationships**  
Coordinator: Kevin O'Connor, Ph.D., Dean Liberal Arts, Saddleback College
- Presenters:  
**Beth Smith**, Past President Academic Senate fo California Community Colleges and  
Professor of Mathematics, Grossmont College  
**Kimberlee Messina**, Vice President Instruction, Foothill College;  
**Jim Wright**, Ph.D., Trustee, South Orange County CCD (retired dean Saddleback  
College);  
**Kevin O'Connor**, Ph.D., Dean Liberal Arts, Saddleback College
- 12:00 p.m.      **Working Lunch (Continuing Faculty Relations)**
- 1:45 p.m.      **Q&A/Final Remarks**

## **Regional Locations and Schedule**

### **Bay Area: Foothill/DeAnza Community College District**

Coordinator: Bernata Slater, Vice President, Finance and Administrative Services, Foothill College; Coordinator: Omid Pourzanjani, Ed.D., Vice President Instruction and Student Learning, Golden West College

### **Central Valley: Merced Community College District**

Coordinator: Abe Ali, Vice Chancellor Human Resources, Kern Community College District; Lucinda L. Over, Ph.D., Dean of Counseling Programs & Services, Citrus Community College District

### **Los Angeles Area: El Camino Community College District**

Coordinator: Jeanie Nishime, Ph. D., Vice President Student and Community Advancement, El Camino Community College District; Linda Beam, Vice President Human Resources El Camino Community College District

### **Southern California: South Orange Community College District**

Coordinator: Kevin O'Connor, Ph.D., Dean Liberal Arts, Saddleback College  
David Bugay, Ph.D., South Orange County Community College District

### **Regional Session One – October 3, 2014**

Creating Successful Faculty Relationships  
Understanding Enrollment Management  
Evaluating Personnel Effectively

### **Regional Session Two – November 14, 2014**

Managing Your Budget  
Effectively Supervising Personnel

### **Regional Session Three – March 13, 2015**

Evaluating Personnel Effectively  
Topic Overviews

## **ACCCA Great Deans Faculty**

### **Understanding Enrollment Management**

Omid Pourzanjani, Ed.D. (Coordinator and Presenter)

Vice President, Instruction and Student Learning, Golden West College, 15744 Goldenwest Street, Huntington Beach, CA 92647-0748

[opourzanjani@gwc.cccd.edu](mailto:opourzanjani@gwc.cccd.edu)

714-892-7711 x55009 Main

714-895-8707 Direct

Lori Bennett (Presenter)

Executive Vice President, Moorpark College

7075 Campus Rd, Moorpark, CA 93021

[LBennett@vcccd.edu](mailto:LBennett@vcccd.edu)

(805) 378-1403

Meridith Randall (Presenter)

President, California Community Colleges Chief Instructional Officers (CCCCIO)

VP of Academic Affairs, Shasta College

11555 Old Oregon Trail, Redding, CA 96003

[mrandall@ShastaCollege.edu](mailto:mrandall@ShastaCollege.edu)

530-242-7524

### **Effectively Supervising Personnel**

David Bugay, Ph.D. (Coordinator)

Past President, Association Chief Human Resource Officers

Vice Chancellor Human Resources & Employer/ Employee Relations, South Orange County Community College District, 28000 Marguerite Parkway, Mission Viejo, California 92692

[dbugay@socccd.edu](mailto:dbugay@socccd.edu)

(949) 582-4698

Sharon Ormond (Presenter)

Partner, Atkinson, Andelson, Loya, Ruud, & Romo

12800 Center Court Drive, Suite 300, Cerritos, CA 90703

[sormond@aalrr.com](mailto:sormond@aalrr.com)

(562) 653-3200

### **Evaluating Personnel Effectively**

David Bugay, Ph.D. (Coordinator and Presenter)

Past President, Association Chief Human Resource Officers

Vice Chancellor Human Resources & Employer/ Employee Relations, South Orange County Community College District, 28000 Marguerite Parkway, Mission Viejo, California 92692

[dbugay@socccd.edu](mailto:dbugay@socccd.edu)

(949) 582-4698

Linda Beam (Presenter)

Past President Association California Community College Administrators

Vice President Human Resources, El Camino Community College District, 16007 Crenshaw Blvd. Torrance, CA 90506

[lbeam@elcamino.edu](mailto:lbeam@elcamino.edu)

(310) 532-3670 x 3401

### **Creating Successful Faculty Relationships**

Kevin O'Connor (Coordinator and Presenter)

Past President Association California Community College Administrators

Dean, Liberal Arts

Saddleback College, 28000 Marguerite Parkway, Mission Viejo, California 92692

[koconnor@saddleback.edu](mailto:koconnor@saddleback.edu)

(949) 582-4788

Kimberlee Messina, **Ed.D.** (Presenter)

Vice President of Instruction and Institutional Research

Foothill College, 12345 El Monte Road, Los Altos Hills, CA 94022

[Messinakimberlee@foothill.edu](mailto:Messinakimberlee@foothill.edu)

(650) 949-7209

Jim Wright, Ph.D. (Presenter)

Board of Trustees

Dean Emeritus - Saddleback College

South Orange County Community College District, 28000 Marguerite Parkway, Mission Viejo, California 92692

[jwright@socccd.edu](mailto:jwright@socccd.edu)

(949) 459-9216

### **Regional Coordinators: Bay Area: Foothill/DeAnza Community College District**

Bernata Slater

Vice President, Finance and Administrative Services

Foothill College, 12345 El Monte Road, Los Altos Hills, CA 94022

[slaterbernata@fhda.edu](mailto:slaterbernata@fhda.edu)

(650) 949-7364

Omid Pourzanjani, Ed.D.

Vice President, Instruction and Student Learning, Golden West College

15744 Goldenwest Street, Huntington Beach, CA 92647-0748

[opourzanjani@gwc.cccd.edu](mailto:opourzanjani@gwc.cccd.edu)

(714) 892-7711 x55009 Main; (714) 895-8707 Direct

**Regional Coordinators: Central Valley: Merced Community College District**

Abe Ali

Vice Chancellor Human Resources

Kern Community College District, 2100 Chester Ave., Bakersfield, CA 93301

[abeali@kccd.edu](mailto:abeali@kccd.edu)

(661) 336-5141

Dr. Lucinda L. Over

Dean of Counseling Programs & Services

Citrus College, 1000 W. Foothill Blvd., Glendora, CA 91741-1899

[LOver@CITRUSCOLLEGE.EDU](mailto:LOver@CITRUSCOLLEGE.EDU)

(626) 914-8538

**Regional Coordinators: Los Angeles Area: El Camino Community College District**

Jeanie Nishime, Ph. D.

President Association California Community College Administrators

Vice President Student and Community Advancement

El Camino Community College District Linda Beam, 16007 Crenshaw Blvd., Torrance, CA 90506

[jnishime@elcamino.edu](mailto:jnishime@elcamino.edu)

(310) 660-3471

Linda Beam

Past President Association California Community College Administrators

Vice President Human Resources, El Camino Community College District

16007 Crenshaw Blvd., Torrance, CA 90506

[lbeam@elcamino.edu](mailto:lbeam@elcamino.edu)

(310) 532-3670 x 3401

**Regional Coordinators: Southern California: South Orange Community College District**

David Bugay, Ph.D.

Past President, Association Chief Human Resource Officers

Vice Chancellor Human Resources & Employer/ Employee Relations, South Orange County  
Community College District, 28000 Marguerite Parkway, Mission Viejo, California 92692  
[dbugay@socccd.edu](mailto:dbugay@socccd.edu)  
(949) 582-4698

Kevin O'Connor  
Past President Association California Community College Administrators  
Dean, Liberal Arts  
Saddleback College, 28000 Marguerite Parkway, Mission Viejo, California 92692  
[koconnor@saddleback.edu](mailto:koconnor@saddleback.edu)  
(949) 582-4788

## **ACCCA Great Deans Committee**

**David Bugay**, Ph.D., Vice Chancellor Human Resources & Employer/Employee Relations, South Orange County Community College District - Committee Co-Chair

**Kevin O'Connor**, Ph.D., Dean Liberal Arts, Saddleback College – Committee Co-Chair

**Thomas Greene**, President, American River College, Los Rios Community College District

**Kathleen Moberg**, Dean, Admissions and Records, De Anza College

**Jeanie Nishime**, Ph. D., Vice President Student and Community Advancement, El Camino Community College District

**Omid Pourzanjani**, Ed.D., Vice President Instruction and Student Learning, Golden West College

**Arvid Spor, Ed.D.**, Vice President of Student Services, Citrus College