

ANNUAL REPORT OF THE Board Development Committee

2017-18 Successes and Challenges

Omid Pourzanjani, Committee Chair

The 2017-18 Year in Review and Primary Tasks in 2018-19:

Committee Composition and Meetings: The BDC is currently comprised of the President Elect for ACCCA and is supported by ACCCA's Executive Director.

Team leaders: Omid Pourzanjani, Susan Bray

In 2017-18, The BDC evaluated various tools and strategies for Board development. It recommended the Strength Finder leadership development program to the Board and encouraged alignment of this exercise with the Strategic Planning activity.

Key Action Items and Accomplishments in 2017-18:

All active Board members got exposure to the Strength Finder program, completed the survey, and learned about their own strengths. The program was discussed at each quarterly Board meeting with a full discussion, in context of the strategic planning activity, planned for the June 2018 retreat.

2018-19 Goals and Objectives:

At the June 2018 retreat, review each person's strengths, understand the context of each person's strength, understand the strengths of the board as a team, and participate in a formal training by a certified Strength Finder trainer. The board will also review each strategic goal and evaluate how the strengths of the board and its members can most effectively move the goals forward.

Furthermore, the board can determine if the individual members' strengths can be leveraged as the organization faces various activities, challenges, and opportunities.