



Administration 201

Transformational Leadership Program



***Rose Delgaudio, Vice President of Human Resources
Long Beach CCD***
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Rose Del Gaudio is the Vice President of Human Resources at LBCC. She is also an honorary governor on the LBCC Foundation and a member on the ACCCA Board of Directors. Rose was previously Director of Staff Diversity/Staff Development at Long Beach City College from 1991 to 1997. She served as Assistant Vice Chancellor of Human Resources at Rancho Santiago Community College District from 1997-2007. In 2002, she received the "Volunteer of the Year" award from ACCCA.

Among her many accomplishments she is the past Chair of the Affirmative Action, Diversity and Equity Consortium (AADEC); She has served as a member of the Education Equity Policy Advisory Committee of CPEC; she was a member of the Task Force for Instruction for the California Community Colleges Commission on Innovation; and she has served as a member of the Latino Alumni Association's Board of Directors.



Dr. Martha Kanter, U.S. Undersecretary for Education
U.S. Department of Education

Dr. Martha J. Kanter was nominated by President Barack Obama on April 29, 2009, to be the Under Secretary of Education and was confirmed by the Senate on June 19, 2009. In this position, she reports to Secretary of Education Arne Duncan and oversees policies, programs, and activities related to postsecondary education, vocational and adult education, and federal student aid.

From 2003 to 2009, Kanter served as chancellor of the Foothill-De Anza Community College District, one of the largest community college districts in the nation, serving more than 45,000 students with a total budget of approximately \$400 million. She is the first community college leader to serve in the under secretary position.



***Dr. Robert Gabriner, Director of the Educational Leadership Program
San Francisco State University***
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Dr. Robert Gabriner is the Program Director to the Educational Leadership Doctoral Program for Schools and Community Colleges at San Francisco State.

In addition, Gabriner was Director of the Center for Student Success, providing leadership for the Center, which is the research and evaluation organization of the Research and Planning Group. The Center for Student Success has produced twelve major research system-level studies for the California Community Colleges.

He served as former President and current member on the Executive Board for the Research and Planning Group of the California Community Colleges. He provides leadership for the Research and Planning Group, which participates in many system-level initiatives with other statewide professional organizations of the California Community Colleges.

In 2005 and 2006, Dr. Gabriner served as Coordinator of the statewide environmental scanning project for the California Community Colleges Strategic Planning Initiative. He also was involved as Coordinator of the California Community College Accountability System project, providing coordination for the research and development of the accountability measures used in the system-level accountability framework adopted by the Legislature and Governor as the system level accountability program for all 109 California Community Colleges.

As a leader in development of the Community College Reform Act of 1988 [AB 1725], Dr. Gabriner participated in formulation and writing of signature legislation for the California community colleges for college-level shared governance; professional development; college equity planning and additional base funding for the 109 colleges.

Dr. Gabriner has held positions in community college administration, including Vice Chancellor of Institutional Advancement for City College of San Francisco. He was involved in oversight of all college development programs, the CCSF Foundation, college-wide research and planning operations, including program review system, strategic planning, planning and resource allocation, instructional and student service program development, grants development and post-awards grants implementation.

He also held a position as Dean of Institutional Research, Planning and Grants for City College of San Francisco. As Dean, he was in charge of oversight of all college-wide research and planning operations, including a program review system, strategic planning, coordination of planning and resource allocation, instructional and student service program development as well as grants development and post-award implementation.



**Brian Murphy, President,
DeAnza College**
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Dr. Brian Murphy has been president of De Anza College since 2004. Before De Anza he served for 12 years as executive director of the San Francisco Urban Institute at San Francisco State University. Dr. Murphy testified in February of this year in front of the Joint Committee for Review of the Master Plan on Higher Education in Sacramento and is uniquely qualified on the subject.

Dr. Murphy is currently a member of the League's Commission on the Future – "A 2020 Vision for Student Success." Among other positions, he was chief consultant to the California State Legislature's reviews of the Master Plan for Higher Education and the community college reform process in the late 1980s. He has taught political theory and American government at the University of California, Santa Cruz, Santa Clara University and San Francisco State University.



***Eloy Oakley, President/Superintendent
Long Beach CCD
eoakley@lbcc.edu***

Eloy Oakley was appointed Superintendent-President of the Long Beach Community College District after serving four years as LBCC's Assistant Superintendent/Executive Vice President of Administrative Services.

Before joining LBCC in 2002, he was the Vice President of College Services at Oxnard College, Assistant Vice President of the Property & Casualty Division at Keenan & Associates, and the Manager of Risk Services at Coast Community College District. Mr. Oakley currently serves on the Boards or Committees of Campaign for College Opportunity, St. Mary Medical Center, Long Beach Area Chamber of Commerce, Los Angeles Economic Development Corporation, YMCA of Greater Long Beach, The CSULB Ed.D Program Educational Leadership Advisory Board, California Conference for Equity and Justice Board of Directors, and the League's Commission on the Future.



***Paul Steenhausen, Community College Policy Analyst
State of California, Office of the Legislative Analyst
Paul.Steenhausen@lao.ca.gov***

Paul Steenhausen is a principal fiscal and policy analyst at the Legislative Analyst's Office (LAO). The LAO is the nonpartisan advisory arm of the California Legislature. As an LAO analyst, Paul makes recommendations to legislators in both parties and both houses on funding for the community colleges, as well as policy changes that should be made to make the system more effective, efficient, and accountable.

Paul serves on several community college committees, including the Accountability Reporting for the Community Colleges (ARCC) technical advisory group, basic skills action planning group, and Early Assessment Program Advisory Committee. In addition, he has written several reports about community colleges, including on nursing programs, basic skills education, and CCC fees. Paul received his bachelor's degree in political science from UCLA, and master's and Ph.D. from USC. He recently published a book on negotiation and mediation theory, which is based on his dissertation.



**Tom Hayden, Professor, Author, Politician,
Social and Political Activist, Environmentalist**

www.tomhayden.com

After over forty years of activism, politics and writing, Tom Hayden still is a leading voice for ending the wars in Iraq and Afghanistan, erasing sweatshops, saving the environment, and reforming politics through greater citizen participation.

Hayden is the current *O'Brien Distinguished Professor of Legal Studies* at Scripps College in Claremont, California, where he teaches classes on street gangs and urban politics and the long wars in Iraq and Afghanistan. He recently has taught at Pitzer College, Occidental College, and Harvard's Institute of Politics.

Hayden has written eyewitness accounts for *The Nation*, where he serves on the editorial board, and about the global justice movements in Brazil, Chile, Bolivia, Chiapas, and India. He is the author or editor of seventeen books, including most recently: *Ending the War in Iraq* (Akashic Books, 2007), *Writings for a Democratic Society: The Tom Hayden Reader* (City Lights Books, 2008), and *The Long Sixties: From 1960 to Barack Obama* (Paradigm, 2009). He was elected to the California State Assembly in 1982, and the state senate ten years later, serving eighteen years in all.



***Dr. Fran White, former President/Superintendent
Marin CCD (Retired)***
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Recently retired after six years as Superintendent/President of the Marin CCD, Dr. White has been a community college educator for over 30 years. Before accepting the CEO role at Marin, she served five years as President of Skyline College in San Bruno, California. Her administrative experience in community colleges covers a variety of roles including serving as the Executive Vice Chancellor at City College of San Francisco and the Interim Chancellor of the San Jose/Evergreen Community College District. Dr. White has also served as academic Division Dean and faculty member at two California Bay Area colleges.

Dr. White has a Ph.D. in education administration from the University of California at Berkeley, a master's degree in counseling psychology and a bachelor's degree in psychology from the California State University at Hayward. She is a community college graduate and earned the associate degree in general education from Merritt College in Oakland, California.

Dr. White was a full-time faculty member in the Peralta Community College District and taught a variety of courses in psychology, developmental English, and basic math. Her faculty experience also includes service as Department Chairperson of the Psychology Department, Director of Tutorial Services, Director of Learning Resources and E.O.P.S., Vice President of the California Federation of Teachers, President of the Peralta Federation of Teachers, and a member of the Academic Senate.

As a professional, Dr. White has served on numerous local, state and national boards, commissions and committees. She is a retired member and former president of the Association of California Community College Administrators (ACCCA). Most recently, she served as President and Past President of the American Association of Community Colleges (AACC) President's Academy and has served as a member of the President's Academy Executive Committee.

Dr. White is also a former member of the Commission on Learning and Technology (AACC); a former member, Commission of American Council on Education (ACE), Office of Women in Higher Education; and a previous member of the American Association of Women in Community Colleges (AAWCC).

Currently Dr. White works as a strategic Planning consultant and later this year she will join a national executive search firm for four and two year colleges.



Christopher Cabaldon, Director
Blueprint for Community College Student Success
New America Foundation
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Christopher Cabaldon has served since 1998 as Mayor of West Sacramento, where his local and regional leadership on education facilities, effective governance, universal preschool, research-based reform, and workforce/education alignment have resulted in both scholarly recognition and improved student outcomes. One of the nation's leading mayors on education policy and best practices, he is Vice Chair for Education at the U.S. Conference of Mayors.

His professional career in California education spans more than two decades. After coordinating legislative higher education policy development and analysis as Chief Consultant to the Assembly Higher Education Committee and then Chief of Staff to the Assembly Appropriations Committee chairwoman, Mr. Cabaldon served five years as Vice Chancellor of the California Community Colleges, with executive responsibility for policy, strategic initiatives, planning, technology, data systems, governmental advocacy and inter-segmental relations, and public affairs. He then transformed a small organization into one of the state's most influential policy advocates for K-12 reform as President and Chief Executive Officer of EdVoice.

He is director of the Blueprint for Community College Student Success project for the New America Foundation's California Education Program, and co-director of the California Legislative Staff Education Institute in partnership with California Forward.

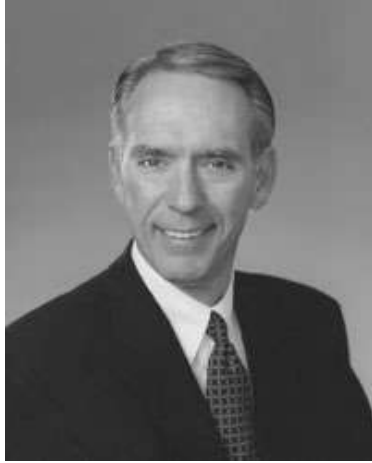
Mr. Cabaldon has taught courses in public policy and public finance at CSU Sacramento, and serves on the Board of Advisors for the School of Education at UC Davis. He is frequently called upon to help shape state education policy, serving as a gubernatorial and legislative appointee on a variety of blue ribbon panels. He also served on the campaign steering committee for the two most recent statewide education facilities bond propositions.

Mayor Cabaldon's work on transportation, land use, air quality and climate change, housing, and economic development at the local, regional, and statewide scales has won numerous awards, and has become the model for effective regional collaborative action. He chaired the metropolitan planning organization and the region's Partnership for Prosperity project, and serves on a variety of transportation and air quality agency boards. He was a member of the Speaker's Commission on Regionalism, state president for the National Brownfields

Association, and then a director for the California Center for Regional Leadership. He has worked on state water and habitat issues for more than a decade on the state's Delta Protection Commission, as well as the Regional Water Quality Control Board and as a key player shaping the Delta Vision. He serves on the board of directors for the Great Valley Center for the Capital Unity Center.

Mr. Cabaldon served as a director for the League of California Cities, and was the founding co-chair of both the Asian Pacific and Gay/Lesbian caucuses. He served as president of Asian and Pacific Americans in Higher Education, founding chair of the Asian Pacific Youth Leadership Project, and president of the Asian Pacific Legislative Staff Caucus.

Mr. Cabaldon earned his B.S. in environmental economics from UC Berkeley, where he now serves on the alumni association board, and then a Master of Public Policy & Administration degree from CSU Sacramento, where he received the Distinguished Alumni Award.



***Dr. Brice Harris, Chancellor
Los Rios CCD***
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Dr. Brice Harris has served as chancellor of the Los Rios Community College District since 1996 and is nationally regarded as a leader in higher education. He has previously served as president of Fresno City College and as a faculty member and administrator in the Kansas City, Missouri community college system.

Harris currently serves as a member of the Board of the American Council on Education in Washington D.C. He is past Chairman of the Board of the California Community College Chief Executive Officers, and a former Commissioner of the Accrediting Commission of Community and Junior Colleges. He previously chaired the Task Force on Leadership in California Community Colleges and the Community College Task Force on Global and International Education. He has also served as a member of the Board of Directors of the American Association of Community Colleges.

Locally, Dr. Harris serves as chair of the board of the Sacramento Area Commerce and Trade Organization (SACTO), past chair of the Sacramento Metropolitan Chamber of Commerce and past member of the board of the Crocker Art Museum.



***Dr. Francisco Rodriguez, Superintendent/President
Mira Costa CCD***
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Dr. Rodriguez was appointed superintendent/president of MiraCosta College in January 2009. He began his community college career in 1997 at Woodland College in the Yuba Community College District, where he served as associate dean of Instruction and Student Services, and executive dean (now titled president).

In 2003, he was appointed president of Cosumnes River College in Sacramento and served in that capacity for six years. Prior to beginning his community college career, Dr. Rodriguez worked for 12 years in Student Affairs at University of California Davis serving in various capacities, including student outreach and undergraduate admissions, student leadership programs and activities, and diversity education.

While at Cosumnes River College, Dr. Rodriguez also taught in the graduate program in educational leadership at Sacramento State University.



Kerry Weiner Elkind
The Elkind Group
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Kerry Weiner Elkind is President and Chief Executive Officer of the Elkind Group. Kerry founded TEG with a vision to help organizations achieve extraordinary results by building and maintaining strong relationships with their customers and employees. TEG successfully optimizes the performance of organizations, teams and individual contributors.

Kerry has been a certified senior consultant with *Birkman International* for over twelve years. During that time she has used the *Birkman Method*® extensively for team building and development, career coaching, succession and development planning, executive coaching, conflict management, hiring and selection and stress management.

Kerry co-authored ***Free Agents: People and Organizations Creating a New Working Community*** (Jossey- Bass, Inc. 1997). Her book, ***Service to Sales: Changing Culture and Mindset in your Call Center*** was recently released. She is a contributing writer to many internet and nationally syndicated publications.



***Susan Bray, Executive Director
Association of Community College Administrators (ACCCA) and
Association of Chief Business Officials (ACBO)***
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Susan Bray has dedicated the last 25 years of her career to education—primarily in her role as Executive Director of the Association of California Community College Administrators (ACCCA).

As its chief operational officer Susan works with a Board of Directors and over 250 volunteers, commission members and campus representatives from across the state to implement an agenda of professional development, advocacy and communications benefiting thousands of member and non-member community college administrators and managers throughout California. For the past two years she's also served the Association of College Business Officers (ACBO), an affiliate of ACCCA working in a similar capacity on programs benefitting chief business officials of the community college system.

Prior to her leadership in ACCCA and ACBO Susan was partner and chief operating officer for A. Bray and Associates, a private advocacy group representing community colleges and K-12 organizations, and before that she was the staff supervisor and office manager for School Services of California, Inc., a leading K-12 consultancy group.